



MINUTES OF THE POLICY COMMITTEE MEETING

TUESDAY, MAY 10, 2022

Minutes of the Policy Committee Meeting held on Tuesday, May 10, 2022 at 5:00 p.m. in the Father Kenneth Burns c.s.c. Board Room, at the Catholic Education Centre, 427 Rice Road, Welland.

The meeting was called to order at 5:00 p.m. by Policy Committee Chair Prince.

1. **Opening Prayer**

The meeting was opened with a prayer by Trustee Sicoli.

2. **Attendance**

Committee Members	Present	Present Electronically	Absent	Excused
Leanne Prince (Committee Chair)	✓			
Rhianon Burkholder	✓			
Dino Sicoli	✓			

Staff:

Camillo Cipriano, Director of Education

Lee Ann Forsyth-Sells, Superintendent of Education

Domenic Massi, Associate Superintendent of Education

Pat Rocca, Superintendent of Education

Joseph Zaroda, Associate Superintendent of Education

Anna Pisano, Administrative Assistant, Corporate Services/Recording Secretary

3. Approval of Agenda

Moved by Trustee Burkholder

THAT the May 10, 2022 Policy Committee Agenda be approved, as presented.

APPROVED

4. Declaration of Conflict of Interest

No Disclosures of Interest were declared with any items on the agenda.

5. Minutes of the Policy Committee Meeting of April 5, 2022

Moved by Trustee Burkholder

THAT the Policy Committee approve the minutes of the Policy Committee Meeting of April 5, 2022, as presented.

APPROVED

6. Governance Policies

ACTION REQUIRED

GOVERNANCE POLICIES - FOR RECOMMENDATION TO THE BOARD

6.1 Religious Accommodation Policy (100.10.1)

Joseph Zaroda, Associate Superintendent of Education presented feedback received from the vetting process and highlighted recommended amendments to the Religious Accommodation Policy (100.10.1), following the vetting process.

Following discussion, the Policy Committee recommended the following additional amendments:

- No amendment

Moved by Trustee Sicoli

THAT the Policy Committee recommend to the May Board Meeting to approve the revisions to the Religious Accommodation Policy (100.10.1), as presented.

APPROVED

6.2 Occupational Health and Safety Policy (201.6)

Pat Rocca, Superintendent of Education/Human Resources presented feedback received from the vetting process and highlighted recommended amendments to the Occupational Health and Safety Policy (201.6), following the vetting process.

Following discussion, the Policy Committee recommended the following additional amendments:

- No amendment

Moved by Trustee Sicoli

THAT the Policy Committee recommend to the May Board Meeting to approve the revisions to the Occupational Health and Safety Policy (201.6), as presented.

APPROVED

6.3 Employee Workplace Harassment Policy (201.7)

Deferred to June Policy Committee Meeting.

6.4 Employee Workplace Violence Policy (201.11)

Superintendent Rocca presented feedback received from the vetting process and highlighted recommended amendments to the Employee Workplace Violence Policy (201.11), following the vetting process.

Following discussion, the Policy Committee recommended the following additional amendments:

- No amendment

Moved by Trustee Sicoli

THAT the Policy Committee recommend to the May Board Meeting to approve the revisions to the Employee Workplace Violence Policy (201.11), as presented.

APPROVED

6.5 Attendance Support Program Policy (201.16)

Superintendent Rocca presented feedback received from the vetting process and highlighted recommended amendments to the Attendance Support Program Policy (201.16), following the vetting process.

Following discussion, the Policy Committee recommended the following additional amendments:

- No amendment

Moved by Trustee Sicoli

THAT the Policy Committee recommend to the May Board Meeting to approve the revisions to the Attendance Support Program Policy (201.16), as presented.

APPROVED

6.6 Bullying Prevention and Intervention Policy (302.6.8)

Domenic Massi, Associate Superintendent of Education presented feedback received from the vetting process and highlighted recommended amendments to the Bullying Prevention and Intervention Policy (302.6.8), following the vetting process.

Following discussion, the Policy Committee recommended the following additional amendments:

- No amendment

Moved by Trustee Sicoli

THAT the Policy Committee recommend to the May Board Meeting to approve the revisions to the Bullying Prevention and Intervention Policy (302.6.8), as presented.

APPROVED

GOVERNANCE POLICIES - PRIOR TO VETTING

6.7 Nil

INFORMATION

6.8 **Governance Policies Currently Being Vetted to May 31, 2022**

- Board By-Laws Policy (100.1)

6.9 **Governance Policy Review 2021-2022 Schedule**

Director Cipriano presented the Governance Policy Review 2021-2022 Schedule.

7. **Date of Next Meeting**

June 14, 2022 at 4:30 p.m.

8. **Adjournment**

The meeting adjourned at 5:17 p.m.